

Job Description:

The Dedicated Driver is responsible for picking up, securing, transporting and delivering product in a safe, professional, courteous, and timely manner. Given the diverse nature of the operations within CRST Dedicated Services, a driver may be responsible for securing loads by use of load straps, load bars, binder chains, or other appropriate means in accordance with FMCSA regulations that would be necessary for safe transportation of differing products. Drivers must also have the ability to cover, tarp, and secure loads per customer requirements in extreme temperatures and weather conditions. Drivers must also have the ability to unload freight of various forms with weights up to 75 pounds or greater as needed per customer requirements.

Job Responsibilities:

- Observe loading and unloading of materials, transport and deliver products.
- Secure load for safe transport by use of straps, chains, binders, load locks, and other necessary securement means.
- Complete trip sheets accurately and submit to Document Control.
- Meet DOT standards for physical exam, drug test, and commercial driver's license, as well as company standards.
- Drive up to 11-hour shifts and up to 70 hours per week.
- Demonstrate the ability to drive coast to coast as a team operation. Able to conform to the lifestyle of an over-the-road driver, including irregular in-service hours, irregular eating schedules, being away from home for extended periods, and various other irregular functions and changes.
- Demonstrate the ability to work in extreme temperatures.

Physical Requirements

- Must pass drug screen, DOT physical, and background test.
- Must pass a Post Offer/Pre-Placement Test based on customer requirements.
- Must be able to lift, push, pull, and carry unassisted up to 75 lb. containers, tarps, and cargo as required, including over head, repeatedly, and for extended periods of time and across distances 75 feet or more.
- While performing the duties of this position, the employee must occasionally load, unload and secure cargo and related duties.
- Activities expected to be performed as a regular part of the job for a significant portion of an average day: standing, sitting, bending, reaching, stooping, kneeling, seeing, handling, pushing, pulling, and lifting.
- Must be able to perform duties that require the driver to repeatedly bend at the waist, neck, wrist, and shoulder; twist and rotate hands, elbows, and forearms.
- Must have the ability to perform these duties outdoors and in adverse weather and climate conditions.
- May require working in hot and cold temperature extremes, with exposure to dust, dirt, fumes, moderate noise, and vibration of vehicle.

- Have the ability to drive semi-tractors and trailers, Class A vehicles, understand brake operations, and satisfactorily perform all required in cab duties required to safely operate a commercial motor vehicle.
- Must be able to perform all necessary functions in order to conduct a proper and complete DOT required safety inspection, including but not limited to getting under tractor and trailer to perform such required duties.
- Must be able to climb in and out of commercial vehicles and trailers, 4 feet above the ground, numerous times a day. Ability to grasp and grip repeatedly and operate foot pedals.
- Must be able to climb to a height of 4 to 10 feet, balancing and accelerated physical activity in awkward positions.
- Must be able to mount snow chains on tires.
- Ability to unload using such devices as a manual floor jack, electrical floor jack, hand dollies, rollers, or other devices as deemed necessary.